



aviance

December 2019

NEWSLETTER

In this EDITION

MESSAGE FROM THE
MANAGING DIRECTOR

aviance
GHANA LIMITED

INTRODUCES NEW EQUIPMENT INTO ITS FLEET

TWO TAKE HOME DEPARTMENTAL
BEST WORKER AWARDS

NINE LESSONS & CAROLS
NIGHT SERVICE

DELTA AIR LINES AND
ITS SOCIAL PARTNERS DEEPEN
CSR- DONATES TO
KORLE BU & ORPHANAGE

SUSPICIOUS
PERSON

MESSAGE FROM THE **EDITORIAL TEAM**

////////////////////////////////////

Dear Cherished Readers!!

It's been a 12 month long and wonderful journey with all the ups and down, surprises and disappointments, the laughter, the cry, the sleepless nights, and the joyful ones, the hungry days and those in abundance, the good and bad news.

In one way or the other, we have all faced some of these experiences, but had the courage and confidence to shoulder on till the good Lord saw us to the last day of December, 2019.

Some of our relations, friends, colleagues and acquaintances, unfortunately did not survive the year, while some are battling with sicknesses. To those who have passed on, we ask the Almighty to grant them peaceful restful places and the grant our sick colleagues and relations speedy recovery.

We in aviance are thankful to God for His kindness and visionary leadership shown by our Management staff, commitment by employees and for sustenance of our business. As a business we cannot tell what is ahead of us, but with trust in God and commitment, we are assured His favour is with us always.

We entreat all to remain steadfast as we enter the new year of completion and business dynamics in order for us to remain the leading handler in the country.

We wish all our readers, colleagues and their families a Happy & Prosperous New Year and hope to see all well refreshed with more vim for work.

Thank you.



M A R K

MESSAGE FROM THE MANAGING DIRECTOR

Wishing you all a Merry Christmas and a very happy New Year. First, a big thank you to all the aviance team for an excellent 2019 year. Without each of you we would not have been able to close the year on such a high and positive note. Here's to 2020!!

I especially enjoyed the carol service including our

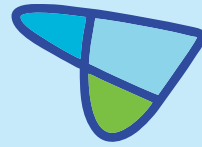
very own aviance choir which I personally thought was amazing – I think most of us danced the night away including father Christmas!

As we close the year, I hope you have seen the new equipment for the ramp operations as we plan for 2020 operation – exciting times ahead.

We had the opportunity

to partner with Delta on our Corporate Social Responsibility (CSR) commitment and the team went to Korle Bu Teaching Hospital and an Orphanage – check out the photos.

@Merry Christmas and a Happy New Year 'Hip Hip Hooray'



aviance GHANA LIMITED

INTRODUCES NEW EQUIPMENT INTO ITS FLEET

Story by James Chappell, GSE Manager

In its bid to continuously operate within the ambit of contemporary aviation practices, Aviance is happy again to announce the acquisition of yet two TLD into the new world of JST 30 baggage tractors

and two TLD NBL devices in line with ISAGO's requirement, that all new equipment must be fitted with these safety devices. The baggage conveyors are aviances' first foray into the new world of equipment with proximity



CONVEYORS



TRACTORS



TWO TAKE HOME DEPARTMENTAL BEST WORKER AWARDS

Reported by: Alhaji Ibrahim Bismarck Seidu, HR Manager

Two workers of the Maintenance Department, Mr. Assan Albert, a Carpenter and Mr. Jarthey Abbey an Auto Electrician on 5th December, 2019, received the Best Worker Awards at the Maintenance Department's Quarterly Awards Ceremony.

Employees of the Maintenance Department have on their own initiative decided to institute a departmental

staff recognition award in order to motivate themselves.

This award scheme compliments the already existing Company long service and best worker awards.

The department consists of mechanics, auto Electricians, welders, painters, carpenter and plumbers.



NINE

Lessons and Carols

Night Service

By: Yvonne Owusu Sekyere, HR Manager

On the 19th of December, 2019, aviance Ghana limited had a carols night service that took place at the fore court.

The occasion brought together some of our stakeholders in the aviation industry who honoured our invitation to grace the occasion.

The Managing Director of aviance Ghana limited gave a brief opening

remark and wished all the workers well in the coming year.

There were powerful performances by the **aviance Ghana choir** and **Righteous Star group** from Sowutuom, a suburb in Accra who also performed choreography. The congregation and the invited guests were thrilled by the performances of the group.

There was enough to eat and drink whilst Management of aviance gave out customized Ghanaian made chocolate to all the attendees.

The programme finally ended with warmth praise and worship songs by the instrumentalists which lasted for about two(2) hours. Below are some of the photos captured during the fun!

















DELTA AIR LINES AND ITS SOCIAL PARTNERS DEEPEN CSR- DONATES TO KORLE BU & ORPHANAGE

Reported by: Alhaji Ibrahim Bismarck Seidu, HR Manager

Delta Air Lines and its social partners, Aviance Ghana Limited have deepened their Corporate Social Responsibility (CSR) with the donation of assorted items to Korle Bu Teaching Hospital and the Rising Star Orphanage, both in the Greater Accra Region of Ghana.

The assorted items worth more than 20, 000 Ghana Cedis were donated by the companies to the Children's Ward of the Korle Bu Teaching Hospital and the Rising Star Orphanage at Dodowa, as part of activities to mark the Christmas

celebrations. The annual gesture by the companies is part of their social responsibility to society.

Donating the items to the beneficiary institutions, the General Manager In-charge of Operations at Aviance, Adiran Tweddale, said the annual donation to the vulnerable was to show love and give back to society. He said every society can develop when the socio-economic needs of the poor and needy is a major concern of authorities as well as those in the helm of affairs.

At a separate donation at the Rising Star Orphanage at Dodowa, the Operations Services Manager of Delta Air Lines, Madam Sarah Annan, said the Company decided to donate to the orphanage because of the urgent need of food and shelter for the children for no fault of their own that they are found in that situation.

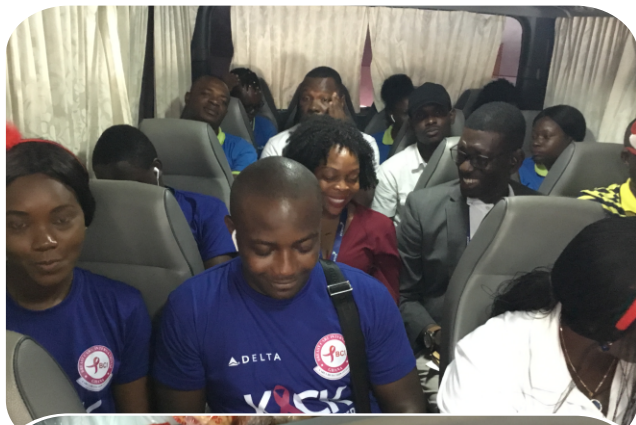
She called on society to show love to the children not only during festivities such as Christmas, but at all times.

The staff of Delta Air Lines and its social partners interacted with the children, tidied their rooms

as well as shared gifts with them. One of the children who was not yet named as at the first visit of Delta Air lines to the Orphanage, was named Sarah and adopted by Sarah Annan, the Operations Services

Manager of Delta Airlines. The children and Management of the Orphanage expressed their joy for the gesture done them.

They also entreated the donors to not let the gesture be a nine day wonder. They assured Delta Air Lines and its social partners that the items received will be put to good use.







SUSPICIOUS PERSON

By Kwesi Yawson, Security Manager

A suspicious person can be someone in a workplace, building, neighborhood or other places whose behavior seems suspicious because of the unusual questions they ask, the statements they make, or their demeanor. Suspicious persons are persons who don't belong.

Some of the signs you may look out for include:

- Nervousness, nervous glancing or other signs of mental discomfort/being ill-at-ease.
- Inappropriate, oversize, loose-fitting clothes (e.g., a heavy overcoat on a warm day).

- Keeping hands in pockets or cupping hands (as in holding a triggering device)
- Monitoring security operations or taking photographs of security installations
- Asking questions about how airport security works etc.

Public safety and security is everyone's responsibility. What you should do if you detect a suspicious person at the airport, is for you to report it to airport security immediately.

By Kwesi Yawson
(Security Manager)
DEC 20, 2019




Happy Birthday







